

Dr. Jitendra Kumar



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Profile in Brief:

More than 40 years of experience in Construction, Servicing, Operation, Maintenance, Erection, Commissioning and Project Management of:

- Thermal Power Plants on BTG as well EPC basis for various ratings up to 660 MW (Supercritical technology) in thermal, Gas Power Plants upto 250 MW (9-FA technology), Hydro & Nuclear Plants of various ratings.
- Held key executive position with responsibility to handle yearly Rs. 2,500 crore business in the areas of Project Planning, Erection, Commissioning, O&M, Servicing, Engineering, Marketing, Commercial, Procurement, Contracts & Materials Management.
- Joined BHEL in 1976 as an Engineer Trainee and grew through the ranks to Head of Northern Region as CEO & Executive Director in Navratna organization (BHEL). After superannuation in 2011, I was specially appointed by the Board as Super Specialist (Power), Technical Advisor to Director (Power), and CMD of BHEL upto 2013.
- One of the founder members of Hydro Magus Pvt Ltd and discharged my responsibilities as Managing Director from 2013 to 2018.
- Well-versed with the Power Sector dynamics/trends & technologies and thorough understanding of power project costing, planning & control functions, quality management/control norms and standards & practices. Expertise in improving power plant performance & availability through efficient management of resources and implementation of systems.

Objective:

Seek a challenging position to utilize my knowledge, skills, creativity and positive attitude to achieve impossible goal in an organization that offers challenges, professional growth, empower people and creative work environment.

Personal & Professional Skills:

- Excellent temperament, thorough knowledge of Power Sector and strong belief in teamwork.
- Experiments & creates new concepts that result in improved performance.
- Risk taking ability and make things happen, against all odds in a collaborative way.
- An effective communicator with exceptional analytical, technical, negotiation and client relationship management skills.
- Ability to relate to people at any level of business & management.
- Establishing a vision, sharing it and realizing it through man and machinery.
- Excellent competence in handling/managing sub-contractors to realize goals.
- Qualified Lead Assessor from CII in Business Excellence through Total Quality Management

- Qualified in Advanced Management Certificate course for top management from IIM, Ahmedabad
- Got awarded the Doctor of Philosophy in Management (Honoris Causa) from KEISIE International University, South Korea.

Career Summary:

1. Managing Director, Hydro Magus Pvt. Ltd
(From 1st August 2013 to 30th January 2018)

2. Super Specialist (Power), BHEL
(From 25th Nov 2011 to 30th July 2013)

Job Description: Technical Advisor to Director (Power) and CMD / BHEL, for trouble free and smooth Operation of new thermal & hydro plants , effective and value added Maintenance of old thermal & hydro plants, Renovation & Modernisation of old thermal power plants , down time reduction in Maintenance and Erection of thermal power plants through my technical expertise.

3. CEO & Executive Director, Northern Region, Power Sector, BHEL
(From June 2010 – Nov. 2011)

Job description: Management of turnover, cash collection, profitability, value addition, capacity addition, erection, commissioning, operation, maintenance, after-sales-services of power plants located in Northern Region of India and abroad.

Key Achievements:

- Power Sector- Northern Region was top ranked among all regions during my tenure in terms of Capacity addition which was 3002 MW in the year 2010-11, constituting approximately 50% of total addition by BHEL.
- Managed Rs. 2500 crore of Business in Power sector Northern Region.
- Achieved highest ever COD of more than 3000 MW in one financial year, which is a record for any region of BHEL.
- Highest PLF of 87.3 % achieved on running thermal machines of the region.
- Successfully accomplished commissioning of Koteswar (Hydro Power) in a record time after flooding of power house, which was also appreciated in writing by CMD, THDC.
- Handled the procurement of Cranes of 600 tones for the Region for which visited vendors at China to assess their capability.
- Managed international projects at places like Sudan, Syria, Libya, Nepal and Bhutan.
- Started new initiatives for the development of 400 new engineers.

4. General Manager / BHEL
(From June 2006 - June 2010)

Job description: Management of international projects and all power sector projects including Thermal, Gas, Hydro and Nuclear projects in Rajasthan and Punjab on BTG and EPC basis. Also responsible for Quality and IT function in Northern Region.

Key Achievements:

- Commissioned prestigious projects like Dholpur, Kota, Suratgarh, Chabra, Barsingsar and Giral.
- Serviced power plants business with high profitability of 30-35%.
- Under my leadership as Quality Head, in 2008 the Region bagged Commendation for “Significant Achievement on the Journey towards Business excellence” from CII.
- Northern Region was the FIRST amongst all regions to bag the prestigious award.

- As IT function head, led the development of Bilingual Intranet site for the region- which was the first in the company at that time.
- Introduced Excellence Awards in the region to recognize and commend the performance of a site and department.
- Generated the awareness on Root Cause Analysis and problems were analyzed based on this concept to prevent recurrence.
- Dedicated to cause of promoting “Rajbhasha” at region and the region won many awards at National, City and Organizational level.

5. Additional General Manager / BHEL
(From June 1999 - June 2006)

Key Achievements:

- Created a National Record for completion of any power project of 210 MW rating within 24 months from Date of LOI as a Construction Manager at Kota TPS Unit 5.
- Created another National Record for full loading within 9 hours from first synchronization.
- As Regional Service Manager, PS-NR; took business to new heights of success with a record turnover of Rs. 100-crore (approximately twenty times in just seven years).
- Brought significant changes in work environment due to the ability to relate to people at any level of business & management.

6. Dy. General Manager / RSM / Engineer
(From Jan 1976 - June 1999)

Key Achievements:

- Worked as Regional Service Manager, Noida from Aug’95 to Apr’02 for after sales services, Maintenance, overhauling of turbines, generators, boilers and balance of plant, renovation, modernisation of thermal & hydro projects. In-Situ Reblading of turbines, rewinding of electric generators, replacement of high pressure boiler coils and repairing of bearings plus trouble shooting of governing systems were the expertise areas during maintenance and overhauling of projects. Bar to bar overhauling period for 500 MW was reduced to 21 days only (a record).
- Worked as Operation and Commissioning Engineer of thermal power projects upto 500 MW from Jan. 1976 to August 1995.
- As Head of Operation Engineer at Project sites, led the Teams to Achieve Targets in time and reduce downtime and improve PLF.
- Worked in the area of commissioning of Power Stations of various Rating and Make.
- Analyzed & resolved many typical & chronic problems, specially, in Turbine Area to reduce the cycle time in Maintenance jobs, started the new strategic practice of “Pre-Outage Survey” before taking any shut down of any thermal machine. With the technical findings of Pre-Outage Survey, the actual requirement of spares could be identified well in advance.

Trainings:

- Successfully completed management program from MDI, Gurgaon.
- Advance Management program for the Top Management from IIM, Ahmadabad.

Educational Qualifications:

- B.Sc. (Hons.), Meerut University (1971)
- B.Sc. (Mechanical Engineering), Punjab University (1975)
- Doctor of Philosophy in Management - KEISIE International University, South Korea. (2017)

Personal Details:

Date of Birth: 15th November 1951

Languages: English, Hindi, Punjabi and Urdu

Hobbies: Painting, Poetry & Event management

Marital Status: Married

Nationality: Indian

Valid Passport: Yes

Personal Belief: "Impossible" is nothing but it is "I AM POSSIBLE".